# CLINTON TOWNSHIP SCHOOL DISTRICT BOARD OF EDUCATION REGULAR MEETING MINUTES

Regular Meeting - November 22, 2021 at 7:30 p.m. Clinton Township Middle School Auditorium



CALL TO ORDER: Ms. Brennan called the meeting to order at 7:32 p.m.

# **PUBLICATION OF NOTICE:**

Ms. Brennan read the following:

In accordance with the provisions of the New Jersey Open Public Meetings Act, Chapter 231, Laws of 1975, adequate notice of this meeting was provided through public notice on August 9, 2021.

- a. Notice was sent to two newspapers designated by the Board: Express Times and Hunterdon Review.
- b. Notice was posted on the District Website, the main bulletin board in the Administration Offices and in each Clinton Township School.
- c. Notice was sent to the municipal clerk of Clinton Township.
- d. Please note that this meeting will be streamed.

# **ROLL CALL**:

Board Member	Present	Absent	Time of arrival after meeting called to order:
Dr. Laura Brasher	X		
Ms. Stacie-Ann Creighton	X		
Ms. Catherine Mary Emery	X		
Mr. Scott Hornick	X		
Ms. Jennifer Kaltenbach	X		
Ms. Alyssa Oliver		X	
Dr. Catherine Riihimaki	X		
Ms. Lana Brennan	X		

## Also present were the following administrators:

Dr. Ruberto, Superintendent of Schools

Mr. Kramer, School Business Administrator/Board Secretary

**PLEDGE OF ALLEGIANCE:** Mr. Hornick led the Board in the Pledge of Allegiance.

# BOARD PRESIDENT'S COMMENTS/REPORT

- Certified Election Results
  - o Dr. Riihimaki (re-elected)
  - o Ms. Emery (re-elected)
  - o Mr. Rosa (new member)
- GEOY update
- NJSBA Workshop available for two months through December 28, 2021
- Interview process for board member candidates
- Congratulations to Ms. Oliver and her new baby

# **BOARD CANDIDATE INTERVIEWS**

The board interviewed the following candidates, asking seven (7) questions to each individual.

- Dr. Michael Blumenfeld
- Ms. Jennifer Cefalo
- Mr. Christopher Hackett
- Mr. Walter Johnstone
- Ms. Cynthia Reyes-Stadulis

# SUPERINTENDENT'S REPORT:

- Acknowledgment
  - Mission Statement
  - o PTA
  - Educational Foundation grants
- Election Results
  - New Board Member Orientation to be held for new board members
- District School/Security Plan
- Substitute Teacher Shortage
- Parent Forums
  - o Resource Materials
- District Advisory
- Winter Activities
- Decision-making

# SUPERINTENDENT'S ACTION ITEMS:

Ms. Brennan requested a motion and a second on the following resolutions, 22-SU-005 through 22-SU-006.

### Action Item 22-SU-005

**BE IT RESOLVED,** that the Board of Education accepts the October 2021 enrollment and suspension reports presented by Superintendent of Schools, Dr. Johanna Ruberto.

Building	Enrollment As of 10/31/2021	October 2021 Suspensions
PMG	393	0
RVS	374	0
CTMS	427	4
District Total	1,194	4

# Action Item 22-SU-006

**BE IT RESOLVED,** that the Board of Education hereby affirms the second reading of the Superintendent of Schools, Dr. Johanna Ruberto's, recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for the following reports:

- HIB Report Tracking Number 222495
- HIB Report Tracking Number 223063
- HIB Report Tracking Number 223453
- HIB Report Tracking Number 223653

# Board of Education Roll Call Vote on Action Items 22-SU-005 through 22-SU-006

	Dr.	Ms.	Ms.	Mr.	Ms.	Ms.	Dr.	Ms.
	Brasher	Creighton	Emery	Hornick	Kaltenbach	Oliver	Riihimaki	Brennan
Motion		2nd			Motioned			
Aye	X	X	X	X	X		X	X
Nay								
Abstain								
Absent						X		

7 Yes Votes, 1 Absent - Motion Carries

# FIRST RECOGNITION OF THE PUBLIC:

• Ms. Brennan asked if anybody was interested in speaking to the board and there were no requests made to speak from the public.

# **BOARD ACTION:**

Mr. Kramer reported on behalf of the board in support of the following resolutions.

Ms. Brennan requested a motion and a second on the following resolutions, 22-BA-015 through 22-BA-016.

22-BA-015 APPROVE OCTOBER 2021 MEETING MINUTES
22-BA-016 APPROVE SIDEBAR TO CTEA COLLECTIVE BARGAINING
AGREEMENT: ARTICLE XIV, SECTION 15 (d)

# Action Item 22-BA-015

### **APPROVE OCTOBER 2021 MEETING MINUTES**

Motion to approve the following list of board meeting minutes:

- October 25, 2021 Regular Meeting
- October 25, 2021 Executive Session

### Action Item 22-BA-016

# APPROVE SIDEBAR TO CTEA COLLECTIVE BARGAINING AGREEMENT: ARTICLE XIV, SECTION 15 (d)

**WHEREAS**, the Board and Association are parties to a Collective Bargaining Agreement ("CBA") for the term of July 1, 2021 through June 30, 2024; and

WHEREAS, the parties seek to modify the current CBA's language regarding retirement notice and use of accumulated sick days; and

WHEREAS, the terms set forth below contain the full agreement between the parties; and

**NOW, THEREFORE**, the Board and Association, in consideration of mutual covenants and promises contained herein, the legal sufficiency of which is hereby acknowledged, agree as follows:

1. The current CBA between the parties shall be modified as follows:

P. 40, Article XIV, Paragraph 15(d)

**DELETE**: Unused accumulated sick leave converted to a retirement allowance will be deducted from the employee's sick leave record at the time the notice of intention to retire is submitted.

SUBSTITUTE: Employees may continue to use accumulated unused sick leave days following declaration of the number of sick leave days to be credited in the employee's retirement allowance. In the event that, following completion of the six (6) month retirement notice period, the employee no longer has sufficient sick leave days to fund the employee's previously-declared retirement allowance, the previously-declared retirement allowance shall be prorated based on the remaining sick leave days the employee has accrued on the effective date of retirement.

# Board of Education Roll Call Vote on Action Items 22-BA-015 through 22-BA-016

	Dr.	Ms.	Ms.	Mr.	Ms.	Ms.	Dr.	Ms.
	Brasher	Creighton	Emery	Hornick	Kaltenbach	Oliver	Riihimaki	Brennan
Motion			2nd				Motioned	
Aye	X	X	X	X	X		X	X
Nay								
Abstain								
Absent						X		

7 Yes Votes, 1 Absent - Motion Carries

# **FACILITIES/FINANCE:**

Dr. Brasher - Chair; Ms. Brennan, Dr. Riihimaki

Dr. Brasher reported on behalf of the Facilities & Finance committee in support of the following resolutions. The Facilities & Finance committee met on November 18th and discussed the resolutions on the agenda. There is a possible upcoming bond referendum for three projects: window replacements and HVAC at PMG and RVS, to be funded through existing capital reserves. If the referendum passes, the district will receive a contribution from the state for approximately \$475,000, which can be saved for other capital projects. This contribution from the state would only occur if the referendum passes. There would be no tax impact if passed, only savings. The committee also discussed facility use fees and budget planning. The FY21 ACFR due date was extended to February 5, 2022. The energy audit was completed and the district is awaiting results.

Ms. Brennan requested a motion and a second on the following resolutions, 22-FF-038 through 22-FF-042.

22-FF-038	APPROVAL OF BILL LIST
22-FF-039	ACCEPTANCE OF THE MONTHLY FINANCIAL REPORTS
22-FF-040	APPROVAL OF TRANSFERS
22-FF-041	AUTHORIZATION TO PROCEED WITH ACTIONS FOR PROPOSED
	SCHOOL FACILITIES PROJECT
22-FF-042	ACCEPTANCE OF SCHOOL SECURITY GRANT FUNDS

# Action Item 22-FF-038 APPROVAL OF BILL LIST

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Boards of Education to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dating October 26, 2021 through November 22, 2021 is being presented to the board with the recommendation that they be ratified and paid,

**WHEREAS**, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2.

**NOW, THEREFORE BE IT RESOLVED**, that the Clinton Township Board of Education approves the list of bills for payment in the grand sum of \$2,834,980.39; and

**BE IT FURTHER RESOLVED**, the list of bills are on file in the Office of the School Business Administrator, and

**BE IT FURTHER RESOLVED**, that the Clinton Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy #6470 – Payment of Claims.

General Account	2,722,021.18
Food Service Account	112,959.21
TOTAL	\$ 2,834,980.39

# Action Item 22-FF-039 ACCEPTANCE OF THE MONTHLY FINANCIAL REPORTS

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Clinton Township Board of Education to certify that no budgetary line-item account has been over-expended and that the sufficient funds are available to meet the district's financial obligation, and WHEREAS, N.J.A.C.6A:23A-16.10 further requires the Clinton Township Board of Education receive and accept the monthly financial statement, the Board Secretary's, and Treasurer's Reports; and

**WHEREAS**, the Board Secretary's and Treasurer's Reports for the month ending September 30, 2021 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

**NOW, THEREFORE BE IT RESOLVED**, the Clinton Township Board of Education acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending September 30, 2021; and

**BE IT FURTHER RESOLVED**, that the Board Secretary and Clinton Township Board of Education certify that no budgetary line-item account has been over-expended and that there are sufficient funds available to meet the district's financial obligation.

# Action Item 22-FF-040 APPROVAL OF TRANSFERS

WHEREAS, N.J.A.C.6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line-item accounts for each line-item account shown on the budget prepared in accordance with N.J.S.A.18A:22-8; and

WHEREAS, Board Policy #6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified, and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers in the reports "Transfers Before/After" for the month were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

**NOW, THEREFORE BE IT RESOLVED**, that Clinton Township Board of Education ratifies and approves the transfers in the reports "Transfers Before/After" for fiscal year 2021-2022 through September 30, 2021, approved by the Superintendent, so that no budgetary line-item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district administrators.

# Action Item 22-FF-041 AUTHORIZATION TO PROCEED WITH ACTIONS FOR PROPOSED SCHOOL FACILITIES PROJECT

WHEREAS, The Board of Education of the Township of Clinton in the County of Hunterdon, New Jersey (the "Board" when referring to the governing body and the "School District" when referring to the territorial boundaries governed thereby), seeks to submit to the voters a school facilities project (the "Project") consisting generally of the Window Replacements at the Patrick McGaheran School;

WHEREAS, the School District will seek Debt Service Aid with respect to the Project; and

WHEREAS, the Board now seeks to take the initial steps in order to proceed with the planning and authorization of (i) the Project and (ii) a special School District election at which a bond referendum authorizing the Project shall be presented to the voters.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education of the Township of Clinton in the County of Hunterdon, New Jersey, as follows:

Section 1. In accordance with the requirements of Section 6A:26-5.1 through 6A:26-5.3 of the New Jersey Administrative Code, the Board hereby approves the preparation of

Schematic Plans and Educational Specifications, if required, by Design Resources Group, Architects ("DRG") in connection with the Project and the Board further authorizes and directs DRG to submit same to the New Jersey Department of Education and to the Somerset County Superintendent of Schools for review and approval. The Board further authorizes and directs the submission of the Schematic Plans to the Clinton Township Planning Board for its review, to the extent required by law.

Section 2. In accordance with the requirements of Section 6A:26-2.3 of the New Jersey Administrative Code, the Board hereby approves an amendment to the Long Range Facilities Plan, as necessary, to reflect the Project and approves the submission of such amendment to the New Jersey Department of Education.

Section 3. In accordance with the requirements of Section 6A:26-3.2 of the New Jersey Administrative Code, the Board hereby approves the Project Application, and DRG is hereby directed to submit such application to the New Jersey Department of Education seeking debt service aid for the Project.

Section 4. With respect to the Project, the Board hereby authorizes and directs the Board President, the Superintendent and the Business Administrator/Board Secretary, as applicable, to execute the schematic plans and educational specifications, the amendment to the Long Range Facilities Plan, the Project cost estimate sheets and all related project documents allowing submission of same to the New Jersey Department of Education.

Section 5. The Board hereby authorizes and directs the Board President, the Superintendent, the Business Administrator/Board Secretary, DRG and Bond Counsel, as applicable, to take all action required to preserve the opportunity to present the Project to the voters via a bond referendum at a special School District election to be held on March 8, 2022.

Section 6. This resolution shall take effect immediately.

# **Action Item 22-FF-042**

### ACCEPTANCE OF SCHOOL SECURITY GRANT FUNDS

WHEREAS, the Clinton Township Board of Education approved a district security camera upgrade on June 28, 2021, through Action Item 21-FF-075, in the amount of \$191,886.00; and

WHEREAS, the district will be seeking partial reimbursement for the security camera upgrades from the "Securing Our Children's Future Bond Act" in an amount of \$65,255, inclusive of the implementation and compliance with Alyssa's Law; and

WHEREAS, \$65,255 on revenue line 10-3256 State reimbursements from Securing Our Children's Future Bond Act was budgeted with approximately \$22,115 anticipated to be used

for Alyssa's Law compliance and the remaining balance of \$42,340 supporting the anticipated security camera upgrades at three of the districts schools; and

WHEREAS, the Clinton Township Board of Education acknowledges availability of local funds in the amount of \$149,546 to be used for the cost of security camera upgrades over the security camera allocation within the School Security Grant award, which will not be reimbursed through the "Securing Our Children's Future Bond Act".

**NOW, THEREFORE BE IT RESOLVED**, that the Clinton Township Board of Education accepts the School Security Grant award of \$65,255 through the "Securing Our Children's Future Bond Act."

# Board of Education Roll Call Vote on Action Items 22-FF-038 through 22-FF-042

	Dr.	Ms.	Ms.	Mr.	Ms.	Ms.	Dr.	Ms.
	Brasher	Creighton	Emery	Hornick	Kaltenbach	Oliver	Riihimaki	Brennan
Motion		2nd		Motioned				
Aye	X	X	X	X	X		X	X
Nay								
Abstain								
Absent						X		

Discussion about new lockers at RVS and how to get information to the public about the referendum.

#### 7 Yes Votes, 1 Absent - Motion Carries

# **PERSONNEL:**

Mr. Hornick - Chair; Ms. Creighton, Ms. Emery

Mr. Hornick reported on behalf of the Personnel committee in support of the following resolutions. The Personnel committee met on November 17th and discussed the following resolutions, the district crisis team, extracurricular activity stipends, substitute teacher shortage, and mandatory Covid testing of staff.

Ms. Brennan requested a motion and a second on the following resolutions, 22-P-054 through 21-P-064.

#### Action Item 22-P-054

**Motion to accept,** with regret, resignation of the following employee(s):

Name	Position	<b>Effective Date</b>	PCR#
Vrettos Domenic,	School Nurse	12/23/2021	0000038
MaryAnna			
Pingitore, Linda	Lunch/Recess Aide	11/19/2021	0000257

# Action Item 22-P-055

Motion to offer employment for the 2021-2022 school year to the following:

Name	Position	Guide	FTE	<b>Effective Date</b>	Annual	<b>Tenure Date</b>	PCR#
					Salary		
					(Based on		
					1.0 FTE)		
Karalevich,	School Nurse	BA+75,	1.0	On or about	\$69,580.00	Pending	0000038
Priscila		Step E		1/15/2022		Official Start	
				(pending receipt		Date	
				of certification)			
Rothrock,	Leave	BA, Step	1.0	1/3/2022 -	\$57,715.00	N/A	0000184
Rachel	Replacement	A		3/18/2022	(to be		
	Teacher				prorated)		
Bachmann,	Lunch/Recess	N/A	0.35	11/22/2021	\$13.00 per	N/A	0000257
Kathleen*	Aide				hour		

<sup>\*</sup>Pending successful completion of criminal history background check & appropriate certification).

# Action Item 22-P-056

Motion to approve the following leave(s) of absence:

Employee	Details	<b>Leave Start Date</b>	Return to Work	PCR#
ID			Date	
49939093	Using accrued, unused	3/3/2022 -	Start of 22-23	0000228
	paid and unpaid time	6/22/2022	School Year	
86652617	Using accrued, unused	1/17/2022 -	1/31/2022	0000226
	paid time	1/28/2022		
49854078	Using accrued, unused	11/8/2021 -	12/20/2021	0000088
	paid time	12/17/2021		

# Action Item 22-P-057

**Motion to amend** the following leave(s) of absence:

<b>Employee ID#</b>	Original LOA	Revised LOA	Return to Work	
	Dates	Dates	Date	PCR#
49911738	9/20/2021 -	9/20/2021-	Beginning of	0000071
	12/10/2021	6/30/2022	2022-2023	
49804594	7/26/2021 -	7/26/2021 -	1/4/2022	0000009
	11/15/2021	1/3/2022		
49920093	8/30/2021 -	8/30/2021 -	4/25/2022	0000183
	1/14/2022	4/24/2022		

# Action Item 22-P-058

Motion to amend Action 22-P-013 extending assignment dates for:

Name	Position	Guide	FTE	Original	Amended	Annual	PCR#
				Effective	Effective	Salary (Based	
				Dates	Dates	on 1.0 FTE)	
Stiansen,	Leave	BA, Step	1.0	8/30/2021 -	8/30/2021 -	\$59,835.00	0000183
Kari	Replacement	C		1/14/2022	4/14/2022	(to be prorated)	
	Teacher						

# Action Item 22-P-059

**Motion to approve** the following faculty/staff members to participate on the District Crisis Team at the contractual hourly rate:

Name	Position	Hourly Rate
Kathleen Collins	Psychologist	\$67.06
Christina Giordano	Guidance Counselor	\$51.68
Laura Greenstein	LDT-C	\$47.02
Allison Lefebvre	Psychologist	\$63.16
Kerry Mueller	Guidance Counselor	\$67.06

# Action Item 22-P-060

**Motion to approve** the following staff member(s) as home instructors for the 2021-2022 school year at the contractual rate of \$30.05 per hour:

Name			
Nish, Laura			
Sim, Caitlin			

# Action Item 22-P-061

**Motion to approve** the following district employees as contact tracers for the 2021-2022 school year, to be paid at their contracted hourly rate:

Name	Hourly Rate
Engelhardt, Sandra	\$19.58
Snee, Julie	\$66.17

## Action Item 22-P-062

**Motion to approve** the following club advisors/chaperones at Clinton Township Middle School for the 2021-2022 school year:

Sport/Club	Advisor/Coach	Stipend/ Hourly Rate	Effective Date
Assistant Boys' Basketball Coach	Michelle Rogers	\$ 2,114.70	11/15/2021

Assistant Girls'	Melissa Farley	\$ 2,114.70	11/15/2021
Basketball Coach	(Replacing M. Teixeira)		
Ski Club Chaperone	Rich Tarriff	\$157.50/night	1/6/2022; 1/13/2022;
			1/20/2022; 1/27/2022
Ski Club Chaperone	Steve Schaefer	\$157.50/night	1/6/2022; 1/13/2022;
			1/20/2022; 1/27/2022
Ski Club Chaperone	Jeff Shanklin	\$157.50/night	1/6/2022; 1/13/2022;
			1/20/2022; 1/27/2022
Ski Club Chaperone	Melissa Farley	\$157.50/night	1/6/2022; 1/13/2022;
	-		1/20/2022; 1/27/2022
Ski Club Chaperone	John Kocot	\$157.50/night	1/6/2022; 1/13/2022;
		_	1/20/2022; 1/27/2022
Ski Club Chaperone	Joy Mitariten	\$157.50/night	1/6/2022; 1/13/2022;
	-		1/20/2022; 1/27/2022
Ski Club Chaperone	Martha Teixieira	\$157.50/night	1/6/2022; 1/13/2022;
			1/20/2022; 1/27/2022
Ski Club Chaperone	Caitlin O'Connor	\$157.50/night	1/6/2022; 1/13/2022;
		<u> </u>	1/20/2022; 1/27/2022
Ski Club Chaperone	Diane Cormican	\$157.50/night	1/6/2022; 1/13/2022;
			1/20/2022; 1/27/2022

Ski Club Make-Up Dates: 2/3/2022 & 2/10/2022

# Action Item 22-P-063

**Motion to approve** the following substitute(s) for the 2021-2022 school year: (\*Pending successful completion of criminal history background check)

Substitute Teacher(s)	Daily Rate	Half-Day Rate	<b>Effective Date</b>
Boisclair, Joy	\$140.00	\$ 70.00	11/23/2021
Brand, Christa	\$140.00	\$ 70.00	11/23/2021
Callahan, Nicole*	\$140.00	\$ 70.00	11/23/2021
Colon, Jennifer	\$140.00	\$ 70.00	11/23/2021
Moss, Lisa*	\$140.00	\$ 70.00	11/23/2021
Nicklus, Kellie*	\$140.00	\$ 70.00	11/23/2021
Patuto, Jennifer	\$140.00	\$ 70.00	11/17/2021
Roberts, Michelle*	\$140.00	\$ 70.00	11/23/2021
Van Doren, Alexa	\$140.00	\$ 70.00	11/23/2021
Vinkman Tomson, Aiki*	\$140.00	\$ 70.00	11/23/2021
Yarnell, Katherine*	\$140.00	\$ 70.00	11/23/2021

<b>Substitute Teaching Assistant(s)</b>	Daily Rate	Half-Day Rate	Effective Date
Callahan, Nicole*	\$140.00	\$ 70.00	11/23/2021
Moss, Lisa*	\$140.00	\$ 70.00	11/23/2021
Nicklus, Kellie	\$140.00	\$ 70.00	11/23/2021
Roberts, Michelle*	\$140.00	\$ 70.00	11/23/2021
Van Doren, Alexa	\$140.00	\$ 70.00	11/23/2021
Vinkman Tomson, Aiki*	\$140.00	\$ 70.00	11/23/2021
Yarnell, Katherine*	\$140.00	\$ 70.00	11/23/2021

### Action Item 22-P-064

**Motion to approve** the following hourly rate effective January 1, 2022:

Position	Hourly Rate
Lunch/Recess Aide	\$15.00

# Board of Education Roll Call Vote on Action Items 22-P-054 through 22-P-064

	Dr.	Ms.	Ms.	Mr.	Ms.	Ms.	Dr.	Ms.
	Brasher	Creighton	Emery	Hornick	Kaltenbach	Oliver	Riihimaki	Brennan
Motion			Motioned				2nd	
Aye	X	X	X	X	X		X	X
Nay								
Abstain								
Absent						X		

# 7 Yes Votes, 1 Absent - Motion Carries

# **POLICY:**

Ms. Kaltenbach - Chair; Dr. Brasher, Ms. Oliver

Ms. Kaltenbach reported on behalf of the Policy committee. The Policy Committee met on November 17th and discussed the following resolutions and policies. Many policies are mandated by the state, noted with an (M), and have some verbiage updates. Ms. Kaltenbach requested full board input on Policy 8810, Religious Holidays, and Policy 2270, Religion in the Schools, because the committee recommends combining the two policies instead of abolishing Policy 8810, as Strauss Esmay recommends.

# Ms. Brennan requested a motion and a second on the following resolutions, 22-PR-012 through 22-PR-013.

## Action Item 22-PR-012

WHEREAS, New Jersey school districts are required by New Jersey statutes, administrative codes, and New Jersey Department of Education mandates to develop and adopt policies and regulations regarding school district operations; and

WHEREAS, the Clinton Township Board of Education and administrative staff, working with Strauss Esmay Associates, L.L.P, have updated policies and regulations; and

**NOW, THEREFORE BE IT RESOLVED**, the Clinton Township Board of Education approves the first reading of the following policies, regulations, and bylaws at this Board Meeting on November 22, 2021:

Policy 0131 Bylaws, Policies, and Regulations

- Policy 2467 Surrogate Parents and Resource Family Parents (M)
- Policy 3142 Nonrenewal of Nontenured Teaching Staff Member
- Regulation 3142 Nonrenewal of Nontenured Teaching Staff Member
- Policy 4125 Employment of Support Staff Members (M)
- Policy 5111 Eligibility of Resident/Nonresident Students (M)
- Policy 5116 Education of Homeless Children
- Policy 6471 School District Travel (M)
- Regulation 6471 School District Travel (M)
- Policy 8540 School Nutrition Programs (M)
- Policy 8550 Meal Charges/ Outstanding Food Service Bill (M)
- Policy 8561 Procurement Procedures for School Nutrition Programs (M)
- Policy 8600 Student Transportation (M)

**FURTHERMORE, BE IT RESOLVED**, these policies and regulations shall be presented to the Board for adoption after a second reading at the December 13, 2021 Board Meeting.

# Action Item 22-PR-013

**WHEREAS**, New Jersey school districts are required by New Jersey statutes, administrative codes, and New Jersey Department of Education mandates to develop and adopt policies and regulations regarding school district operations; and

WHEREAS, the Clinton Township Board of Education and administrative staff, working with Strauss Esmay Associates, L.L.P, have updated policies and regulations; and

WHEREAS, the Clinton Township Board of Education approved the first reading of these policies and regulations at the Board Meeting on October 25; and

**NOW, THEREFORE BE IT RESOLVED**, the Clinton Township Board of Education adopts the following policies and regulations from a second reading at this Board Meeting on November 22, 2021:

- Policy 0145 Board Member Resignation and Removal (M)
- Policy 1648.14 Safety Plan for Healthcare Settings in School Buildings COVID-19 (M)
- Policy 2415.02 Title I Fiscal Responsibilities (M)
- Policy 2415.05 Student Surveys, Analysis, and/or Evaluations (M)
- Policy 2415.20 Every Student Succeeds Act Complaints (M)
- Regulation 2415.20 Every Student Succeeds Act Complaints (M)
- Policy 2425 Emergency Virtual or Remote Instruction Program (M)
- Policy 3134 Assignment of Extra Duties
- Policy 6115.01 Federal Awards/Funds Internal Controls Allowability of Costs (M)

- Policy 6115.02 Federal Awards/Funds Internal Controls Mandatory Disclosures (M)
- Policy 6115.03 Federal Awards/Funds Internal Controls Conflict of Interest (M)
- Policy 6311 Contracts for Goods or Services Funded by Federal Grants (M)
- Policy 6360 Political Contributions (M)
- Policy 8330 Student Records (M)
- Policy 9713 Recruitment by Special Interest Groups (M)

# Board of Education Roll Call Vote on Action Items 22-PR-012 through 22-PR-013

	Dr.	Ms.	Ms.	Mr. Hornick	Ms.	Ms.	Dr.	Ms.
	Brasher	Creighton	Emery	Hornick	Kaltenbach	Oliver	Riihimaki	Brennan
Motion	Motioned		2nd					
Aye	X	X	X	X	X		X	X
Nay								
Abstain								
Absent						X		

Mr. Hornick thanked the policy committee for their work and for providing redlined versions of policies for approval.

# 7 Yes Votes, 1 Absent - Motion Carries

# **CURRICULUM:**

Dr. Riihimaki - Chair; Mr. Hornick, Ms. Kaltenbach

Dr. Riihimaki reported on behalf of the Curriculum committee in support of the following resolutions. The Curriculum Committee met on November 18th and discussed the following resolutions, climate survey data, extracurricular events, a parent's STEAM academy night, and Ms. Ingram's Social-Emotional Learning action plan.

Ms. Brennan requested a motion and a second on the following resolutions, 22-CUR-028 through 22-CUR-033.

# **Action Item 22-CUR-028**

Motion to approve the following services for the 2021/2022 school year:

SERVICE	PROVIDER	DATE	COST
Augmentative and	Advancing	2021/2022	\$1,320.00
Alternative Communication	Opportunities	School year	
Evaluation for SID			
#8706158593			
Teaching Assistant for SID	Rock Brook School	2021/2022	\$39,150.00
#9125338578		School year	

# Action Item 22-CUR-029

Motion to approve the following field supervision internship:

Name	<b>School Attending</b>	<b>Request Type</b>	Mentor	Hours	Dates
Jennifer	Centenary	Field Supervision	Joanne	150 Hours	January 3 -
Paccione	University	Internship	Hinkle		June 30, 2022

# Action Item 22-CUR-030

Motion to approve the following field trips:

<b>Trip Dates</b>	Description	Class/Group	Trip	Cost	Board
			Coordinator		Expense?
1/6, 1/13,	CTMS Ski Club Trips	CTMS	Rich Tariff	\$930 per Bus	
1/20,	Shawnee Mountain,	Ski Club		\$2,790	No
1/27/2022,	Stroudsburg, Pa			Total	
Makeup				Transportation	
Dates:				Cost	
2/3,					
2/10/2022					
	8th Grade to NHHS Orientation	Grade 8	Kerry Mueller	\$165 per Bus,	
1/12/2022			and	\$660	Yes
			<b>Gregory James</b>	Total Cost	
				\$1,484.93	
5/31/2022	Gettysburg National Park	Grade 8 Enrichment	Diane	Transportation,	Yes
			Cormican	\$2,500 Total	
	1 alk	Emicilient	Commean	Cost Including	
				Transportation	

# Action Item 22-CUR-031

**Motion to approve** the Extended School Year program for the 2022-2023 school year, to be held from June 27 - July 28, 2022.

# Action Item 22-CUR-032

**Motion to approve** the submission of the amended 2021-2022 Elementary and Secondary Education Act (ESEA) Consolidated Grant application and acceptance of the funds in the amount of \$74,981 as allocated:

GRANT	CLINTON TOWNSHIP FUNDS	ACORN MONTESSORI FUNDS	IMMACULATE CONCEPTION FUNDS	TOTAL
Title I	31,689	N/A	N/A	31,689
Title II-A	24,692	592	4,624	29,908
Title III Consortium	1,597	N/A	N/A	1,597
Title IV-A	9,732	233	1,822	11,787
Totals	\$67,710	\$825	\$6,446	\$74,981

### **Action Item 22-CUR-033**

Motion to approve the 2021-2022 Nursing Services Plan.

# Board of Education Roll Call Vote on Action Items 22-CUR-028 through 22-CUR-033

	Dr.	Ms.	Ms.	Mr.	Ms.	Ms.	Dr.	Ms.
	Brasher	Creighton	Emery	Hornick	Kaltenbach	Oliver	Riihimaki	Brennan
Motion		2nd			Motioned			
Aye	X	X	X	X	X		X	X
Nay								
Abstain								
Absent						X		

7 Yes Votes, 1 Absent - Motion Carries

# AD-HOC SUPERINTENDENT SEARCH COMMITTEE:

Dr. Brasher - Chair; Ms. Kaltenbach, Mr. Hornick, Ms. Brennan

Dr. Brasher gave an update:

- Applications being collected by search consultant through November 30, 2021
- Reviewing potential candidates to begin in December
- Interviews in January after the organization meeting.

# **OLD BUSINESS:**

• Ms. Brennan informed the board they will have a trial hybrid meeting at the first regular meeting in January 2022.

# **NEW BUSINESS:**

- Dr. Riihimaki reported that Ms. Oliver attended the November 9th Hunterdon County School Board meeting, where they discussed a legislative update, including an expanded pre-k program. The NJ SBA will hold a new board member orientation and 4R's workshop, recommended for newly appointed board members. Ms. Brennan achieved Certified Board Member status. MAHT has wellness training and grants available. NJSBA Delegate meeting was held on November 20th, encouraging civil participation, and to look for reports
- Ms. Brennan congratulated Ms. Kaltenbach for obtaining new board member certification for earning 10 credits at academy sessions, and attending the annual workshop and county board meetings.
- Ms. Kaltenbach thanked the PTA for their work with the clothing drive.

# SECOND RECOGNITION OF THE PUBLIC:

• Ms. Brennan asked if anybody was interested in speaking to the board and there were no requests made to speak from the public.

**EXECUTIVE SESSION:** 

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Clinton Township Board of Education to be held in public,

N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in

"Executive Session," i.e. without the public being permitted to attend, and

WHEREAS, the Clinton Township Board of Education has determined that the following

issues are permitted by N.J.S.A. 10: 4-12(b) to be discussed without the public in attendance

and shall be discussed during an Executive Session.

WHEREAS, the nature of the matter(s) to be discussed, reviewed, or heard before the Board,

detailed as specifically as possible without undermining the need for confidentiality pursuant

to N.J.S.A. 18A:37-13.2 et. seq., shall include negotiations, real property, board vacancy and

HIB investigations.

WHEREAS, the length of the executive session is expected to be approximately 60 minutes,

after which the meeting shall reconvene and proceed with business wherein action may be

taken.

NOW, THEREFORE, BE IT RESOLVED, that the Clinton Township Board of Education

will go into Executive Session for the above stated reasons;

**BE IT FURTHER RESOLVED**, that the Board hereby declares that its discussion of the

subject will be made public at such time as the reason for confidentiality no longer exists.

ADJOURN TO EXECUTIVE SESSION:

Motion to approve the above executive session resolution for the board moving into closed

session to discuss negotiations, real property, board vacancy and HIB investigations, wherein

the length of time for the executive session is expected to be approximately 60 minutes, and

upon returning, action may be taken.

Action 22-AJ-015

Motion made by Dr. Riihimaki, seconded by Ms. Emery, to move the meeting of the Clinton

Township Board of Education into executive session at 9:17 p.m.

By Consensus: 7 Ayes, 1 Absent

RECONVENE TO PUBLIC SESSION:

Action 22-AJ-016

**Motion made** by Ms. Emery, seconded by Dr. Riihimaki, to move the meeting of the Clinton

Township Board of Education out of executive session at 10:32 p.m.

By Consensus: 7 Ayes, 1 Absent

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# FILLING BOARD VACANCY:

Ms. Brennan requested a motion to nominate a board member to fill the board vacancy, for a term expiring at the organization meeting of January 2023.

# Action Item 22-BA-017

(For a term expiring at the organization meeting of January 2023)

# Motion to nominate Dr. Michael Blumenfeld by Dr. Brasher, Seconded by Mr. Hornick

	Dr.	Ms.	Ms.	Mr.	Ms.	Ms.	Dr.	Ms.
	Brasher	Creighton	Emery	Hornick	Kaltenbach	Oliver	Riihimaki	Brennan
Motion								
Aye	X	X	X	X	X		X	X
Nay								
Abstain								
Absent						X		

# 7 Yes Votes, 1 Absent - Motion Carries

# ANTI-BULLYING BILL OF RIGHTS

Ms. Brennan requested a motion and a second on the following resolution, 22-SU-007.

### Action Item 22-SU-007

**BE IT RESOLVED,** that the Board of Education hereby affirms the first reading of the Superintendent of Schools, Dr. Johanna Ruberto's, recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for the following reports:

- HIB Report Tracking Number 224406
- HIB Report Tracking Number 224016
- HIB Report Tracking Number 224652

#### **Board of Education Roll Call Vote on Action Item 22-SU-007**

	Dr.	Ms.	Ms.	Mr.	Ms.	Ms.	Dr.	Ms.
	Brasher	Creighton	Emery	Hornick	Kaltenbach	Oliver	Riihimaki	Brennan
Motion		2nd	Motioned					
Aye	X	X	X	X	X		X	X
Nay								
Abstain								
Absent						X		

7 Yes Votes, 1 Absent - Motion Carries

# **ADJOURNMENT:**

# **Action 22-AJ-017**

**Motion made** by Dr. Riihimaki, seconded by Ms. Kaltenbach, to adjourn the meeting of the Clinton Township Board of Education at 10:35 p.m.

By Consensus: 7 Ayes, 1 Absent

# **NEXT MEETING DATES:**

December 13, 2021 January 5, 2022 (Organization Meeting)

Respectfully submitted,

Mark Kramer

School Business Administrator/Board Secretary Board of Education Approved: 12/13/2021